

BGHS Doctoral Researchers' Task Force on Diversity, Inclusion and Antiracism

Objectives

Ratified by the Plenary Meeting on March 24, 2021

Preamble

The BGHS Doctoral Researchers' Task Force on Diversity, Inclusion and Antiracism is an initiative led by and open for participation to all BGHS doctoral researchers. The BGHS doctoral representatives provide institutional and organizational support to the initiatives of the Task Force.¹ The Task Force presents its activities and proposals for discussion during a Jour Fixe. Activities and proposals are ratified by the BGHS doctoral researchers within the framework of a Plenary Meeting by a simple majority. The Task Force's objective is to oversee wide-ranging efforts for promoting diversity, inclusion, antiracism and democratic values across the BGHS community with the goal of creating a more inclusive and welcoming environment for all members of the BGHS community, as well as promoting professional ethics and good academic practices regarding these issues.

As a Task Force, we recognize that intolerance, exclusion, discrimination and racism are systemic, and given the rising tide of exclusionary practices and attitudes in our current European and global contexts, we aim to tackle this on multiple levels:

- 1) Providing a platform for critical engagement with exclusion, racism and discrimination based on the experiences of the BGHS doctoral researchers.
- 2) Initiating, organizing and coordinating activities to raise awareness of systemic intolerance, exclusion, discrimination and racism and providing recommendations for addressing these issues, as well as proposals addressing the accessibility and the diffusion of the existing policies on these issues to the broader academic community. Organizing workshops, surveys, discussion forums and other activities that help to promote inclusion, diversity, antiracism and democratic values within the BGHS community.
- 3) Cooperating, coordinating and facilitating initiatives with all interested stakeholders at the BGHS, Faculty, University, municipal and regional levels. This includes campaigns and activities organized by individuals or groups aimed towards achieving the common goals outlined in the preamble. We aim to work in partnership with the BGHS Directors, Office and Board, the Dean's offices of the Faculties, the Vice-rector for International Affairs and Diversity, as well as all other individual or status group stakeholders interested in cooperation on the issues of intolerance, exclusion, discrimination and racism.

¹ "Guidelines Doctoral Representation Revised and passed version by the Plenary Meeting on July 14, 2015".